

## Recruitment FAQ

### **Funding for roles**

All roles are subject to funding, which is reflected in the length of the contract. While we aim to secure ongoing core funding where possible, this cannot be guaranteed.

### **How do I apply?**

Please follow the instructions provided on our recruitment pages.

### **Who can I contact for queries?**

For any recruitment-related queries, please contact: [recruitment@gmmoving.co.uk](mailto:recruitment@gmmoving.co.uk)

### **Do you accept CVs?**

No, we do not accept CVs. All applications must be submitted using our application form.

### **Do you work with recruitment agencies?**

No, we do not accept approaches from recruitment agencies.

### **Are job shares considered?**

Yes, job share applications are welcome.

### **Are secondments considered?**

Yes, secondment applications are welcome.

### **Are applications anonymised?**

Yes, applications are anonymised before shortlisting.

### **Is AI used in the recruitment process?**

No, AI is not used for shortlisting or selection. Shortlisting is completed by at least two people.

### **What if I cannot attend the interview date?**

If you are unable to attend the scheduled interview date, please highlight this in your application when submitting.

### **If I get an interview will the interview questions be shared in advance?**

Yes, interview questions will be shared with you prior to your interview.

### **Can reasonable adjustments be made?**

Yes, reasonable adjustments will be accommodated if requested in advance.

### **Will I receive feedback after my interview?**

Yes, feedback is available upon request.