

## GM Moving Environmental Social Governance Statement

The GM Moving Board will do what's right for people and planet. We will ensure we factor impact on stakeholders, wider society and the environment into the decisions we make, and the actions we take. This is an important part of our overall Code of Governance commitments. This statement outlines our commitment to this and our next steps for the year ahead. It will be reviewed each year as part of the Board's overall governance and strategic decision-making processes. It will guide our Board, team, investors, and stakeholders and to hold ourselves to account for reporting on progress and impact and work more sustainably. ESG will be embedded into all Board agendas as we move to recognise the ESG, EEDI and Welfare considerations of all plans, investments, and decisions.

### What does ESG mean to us?



### Purpose and vision

We will be known for turning visionary, values-based leadership into action and change on ESG matters, sharing progress against targets. We will use evidence and learning about to grow a movement and inspire collective, positive action for change so that ESG is embedded in everything we do. We will draw on the expertise and experience of the leading experts in Greater Manchester to support us on this journey.

### Key messages

- Environmental, social and governance impact matters to active lives for all.
- Together we can create the conditions and measures for our organisation to positively impact on these areas.
- We all have a role to play to embed this across our organisation.

### Our role as an Active Partnership.

- **Purpose:** we exist to change lives through movement, physical activity, and sport.
- **Role and values:** Leading, supporting and connecting, with passion, purpose, and integrity.

**The role of our board** is: to lead and challenge us, to provide us with a breadth of knowledge that will enable us to make decisions together with the best possible outcomes for those we serve, and the wider environment.

**The role of our team** is: to ensure that all elements of the ESG policy are seamlessly threaded through our decision making and daily operations for the betterment of the people and planet

When we play our role to full effect, we see, feel and hear these things:



## Our goals for 2024-5 (Systems, processes and actions)

### We will

1. Embed ESG into Board meetings and processes, alongside EEDI and Welfare considerations to ensure all decisions are fair and equal. (June 2024)
2. Identify a lead board member for ESG and establish a cross-team working group to lead together and bring codesigned action plans to the whole team and board. This will allow us to create a cohesive team working toward the same goals, and collective purpose
3. Ensure strategic and collective accountability for action against this statement with a report to Board as part of our annual cycle of reporting against our dashboard. All papers to highlight EEDI, ESG and Welfare impact.
4. Embed ESG into our business, priority and individual objective setting and planning processes to ensure individual, organisational and system leadership are aligned (Sept 2024)
5. We will develop our understanding of the effects of climate change, and the connection between how our work continues to impact this, by providing climate education access to the Board and the team. We will use this knowledge as a lever to facilitate informed decision-making, at Board and team levels, in support of, our ESG action plans.
6. Develop our individual and collective leadership as a Board and team, developing a set of principles and an agreed action plan together, aligned to the Sustainable Development Goals and Inner Development Goals for the benefit of the people of Manchester, wider global population, and the natural environment. (Action Plan to be sign off Sept 2024 Board)
7. Take positive action and lead change on this agenda, ensuring that everyone understands their personal role and contribution to culture, system and behaviour change and deliver a set of agreed actions each year, providing support to one another to ensure actions are deliverable and adapting where needed. (Sept 2024)

Statement agreed and signed off by GM Moving Board (25 March 2024) Jill Harrison (ESG Lead)