GREATERSPORT

Role of Board Safeguarding Lead

Introduction

GreaterSport is committed to creating a safe and welcoming environment, where everyone is respected and valued, and we operate in a way that actively prevents harm, harassment, bullying, abuse and neglect.

Our safeguarding measures are designed to protect the health, well-being and human rights of all staff, volunteers and participants connected to GreaterSport, with a particular emphasis on children, young people and adults at risk.

Alongside their wider responsibilities as a Trustee, the principal role of the Safeguarding Lead is to support, advise and guide the board on safeguarding matters.

The Safeguarding Lead is a non-paid role and is appointed by the Nomination and Remuneration Committee. As an independent Non-Executive Director, they may serve on the Board for a maximum of three terms of three years. The Safeguarding Lead role will be reviewed on an annual basis and elections will take place at the AGM.

The person in this role should have a good understanding of our safeguarding policy and procedures and an insight into safeguarding matters, particularly those related to children, young people and adults at risk.

They will act as the link between the designated Safeguarding Officer, Executive Lead and the Board.

Specific duties

<u>Strategic</u>

- Make sure the organisation's strategic plans reflect safeguarding legislation, regulations specific to our activities, statutory guidance, and the safeguarding expectations of the Charities Commission and Code for Sports Governance.
- Work with the Executive Lead and designated Safeguarding Officer to review whether the things the organisation has put in place are creating a safer culture and keeping people safe.
- Ensure the organisation's risk register reflects safeguarding risks and take the necessary steps mitigate these.
- To be aware of any external safeguarding assessments and, if applicable, support the process.

• To ensure safeguarding issues are brought to the attention of the Board and help Trustees understand and help make decisions on such matters.

Effective policy and practice

- To support GreaterSport in maintaining the highest safeguarding standards and embedding good practice.
- Ensure there is an annual review of safeguarding policies and procedures and that this is reported to Trustees.
- Work with the Chair, Executive Lead, designated Safeguarding Officer and communications team in order to manage all serious safeguarding cases.

Champion safeguarding throughout the organisation

- Support Trustees in developing their individual and collective understanding of safeguarding see Appendix 1.
- Willingness to keep up to date with safeguarding messages, trends and priorities and when applicable, attend relevant safeguarding training and/or events.

Appendix 1

10 actions trustee boards need to take to ensure good safeguarding governance

Safeguarding should be a key governance priority for all charities

has an adequate safeguarding policy, code of conduct and any other safeguarding procedures. Regularly review and update the policy and procedures to ensure they are fit for purpose

Identify possible risks, including risks to your beneficiaries or to anyone else connected to your charity and any emerging risks on the horizon

Consider how to improve the safeguarding culture within your charity Ensure that
everyone involved
with the charity knows I
how to recognise,
respond to, report and
record a safeguarding
concern

Ensure people know how to raise a safeguarding concern

Regularly evaluate any safeguarding training provided, ensuring it is current and relevant Review which posts within the charity can and must have a DBS check from the Disclosure and Barring Service Have a risk
assessment process in
place for posts which
do not qualify for a DBS check, but which still
have contact with
children or adults
at risk

Periodically review your safeguarding policy and procedures, learning from any serious incident or 'near miss' If you work overseas, find out what different checks and due diligence you need to carry out in different geographical areas of operation

