

# GREATERSPORT

## Role of Board Safeguarding Lead

### Introduction

GreaterSport is committed to creating a safe and welcoming environment, where everyone is respected and valued, and we operate in a way that actively prevents harm, harassment, bullying, abuse and neglect.

Our safeguarding measures are designed to protect the health, well-being and human rights of all staff, volunteers and participants connected to GreaterSport, with a particular emphasis on children, young people and adults at risk.

Alongside their wider responsibilities as a Trustee, the principal role of the Safeguarding Lead is to support, advise and guide the board on safeguarding matters.

The Safeguarding Lead is a non-paid role and is appointed by the Nomination and Remuneration Committee. As an independent Non-Executive Director, they may serve on the Board for a maximum of three terms of three years. The Safeguarding Lead role will be reviewed on an annual basis and elections will take place at the AGM.

The person in this role should have a good understanding of our safeguarding policy and procedures and an insight into safeguarding matters, particularly those related to children, young people and adults at risk.

They will act as the link between the designated Safeguarding Officer, Executive Lead and the Board.

### Specific duties

#### Strategic

- Make sure the organisation's strategic plans reflect safeguarding legislation, regulations specific to our activities, statutory guidance, and the safeguarding expectations of the Charities Commission and Code for Sports Governance.
- Work with the Executive Lead and designated Safeguarding Officer to review whether the things the organisation has put in place are creating a safer culture and keeping people safe.
- Ensure the organisation's risk register reflects safeguarding risks and take the necessary steps mitigate these.
- To be aware of any external safeguarding assessments and, if applicable, support the process.

- To ensure safeguarding issues are brought to the attention of the Board and help Trustees understand and help make decisions on such matters.

#### Effective policy and practice

- To support GreaterSport in maintaining the highest safeguarding standards and embedding good practice.
- Ensure there is an annual review of safeguarding policies and procedures and that this is reported to Trustees.
- Work with the Chair, Executive Lead, designated Safeguarding Officer and communications team in order to manage all serious safeguarding cases.

#### Champion safeguarding throughout the organisation

- Support Trustees in developing their individual and collective understanding of safeguarding - see Appendix 1.
- Willingness to keep up to date with safeguarding messages, trends and priorities and when applicable, attend relevant safeguarding training and/or events.

## Appendix 1

### 10 actions trustee boards need to take to ensure good safeguarding governance

Safeguarding should be a key governance priority for all charities



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