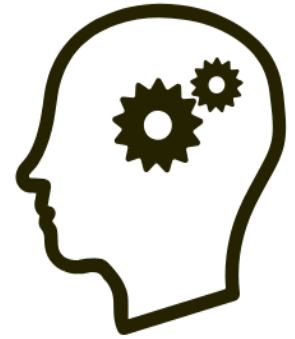


OUR CORE VALUES

Purpose



Passion



Integrity



PURPOSE, FOR US THIS MEANS....

**We are clear and motivated about our why, what and how.
We make things happen.**

WHAT YOU WILL SEE AND HEAR:

- We speak with authenticity and authority about our work and our roles.
- We are clear and open about our goals, roles, strengths and needs.
- We work in collaboration with others and take pride in our collective achievements.
- We show determination and focus.
- We prioritise our work carefully, we give an informed explanation of why we say yes or no.
- We show pride and responsibility for our work.
- We value and welcome feedback and give good feedback to others.
- We are deliberate, strategic, flexible and adaptable in our work.
- We recognise and embrace complexity.

PASSION, FOR US THIS MEANS....

**We are excited about what we do.
Our belief in our work and mission is visible and inspiring**

WHAT YOU WILL SEE AND HEAR:

- We inspire and motivate, influencing others and taking people with us on the journey.
- We approach our work with a sense of possibility, positivity, enthusiasm and joy.
- We demonstrate tenacity and resilience when things are difficult.
- We articulate clearly why our work is important and demonstrate how our decisions and actions have an impact.
- We actively listen to others. We acknowledge different experiences and value all contributions.
- We approach conflict and confusion with curiosity not judgement to build understanding.

INTEGRITY, FOR US THIS MEANS....

We challenge ourselves and others to be honest and to do what is right.

WHAT YOU WILL SEE AND HEAR:

- We walk the talk. We do what we say we are going to do.
- We ask for what we need. We are clear in our communication and asks of others.
- We act and share with honesty and transparency.
- We address challenges directly with the right people.
- We own our mistakes, apologise and make amends.
- We hold ourselves to the highest professional personal and ethical standards.
- We set clear boundaries and have the courage to challenge behaviour which is not aligned to the way we work.